

# Linn Cooperative Oil Company

Invites applications for the position of:

## Custom Applicator

**LOCATION:** Newhall, IA

**JOB TYPE:** Full-time

### **DESCRIPTION:**

Operate and maintain custom application equipment. Maintenance on any and all equipment or facilities that are assigned. Deliver and distribute agronomy or farm products and/or application equipment to farms. Sales and application of products. Performs related work as required.

Regular Position Schedule: Monday-Friday, 7:00 a.m. – 4:00 p.m.

Overtime and weekends are required during the busy seasons.

### **EXAMPLES OF ESSENTIAL DUTIES:**

- Operate spraying and spreading equipment properly and in accordance with application tickets;
- Mix fertilizer and chemicals properly to ensure quality and accuracy;
- Track and report needed inventory items to manager;
- Deliver products and present a copy of each transaction to the customer and the office;
- Complete and submit application records daily;
- Customer service in the form of greeting customers promptly and courteously, working with customers to resolve problems, and when appropriate suggesting products to customers;
- Attend product, merchandising, and cooperative meetings as requested;
- Maintain application equipment and recommend replacement when necessary;
- Maintain fertilizer plant and warehouse as assigned;
- Maintain a safe working environment and wear proper Personal Protective Equipment (PPE) when required. PPE as required for the job will be provided.

### **REQUIRED KNOWLEDGE AND ABILITIES:**

- Thorough knowledge of company procedures, practices and equipment;
- Ability to communicate effectively and maintain working relationships with other Coop employees, supervisory personnel and the public;
- Ability to operate computer program applications appropriate to assigned duties and responsibilities;

- Understand the importance of providing a high level of customer service;
- Ability to understand and make work decisions in accordance with company rules, regulations, policies and procedures;
- Must be able to apply problem solving skills to various situations;
- Ability to work cooperatively to accomplish job responsibilities;
- Ability to quickly learn and put to use new skills and knowledge brought about by rapidly changing information;
- Ability to notify your manager of any unsafe equipment or working conditions.

#### **ACCEPTABLE EXPERIENCE AND TRAINING:**

- Graduation from High School or GED preferred;
- Tanker and Hazmat Endorsement preferred;
- Certified Applicator License; Minimum 1A, 1B, 1C
- Or, ability to obtain all necessary licenses;
- Farming background preferred, but not required;

#### **SPECIAL CONDITIONS OF EMPLOYMENT:**

- Heavy Lifting Requirements – 50-100 pounds
- Valid Drivers' License with Class B CDL
- Insurable driving record
- Must pass a background check and drug and alcohol screen.

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Applications/Resumes may be emailed to:

[hiringlecommittee@linncoop.com](mailto:hiringlecommittee@linncoop.com)

Position: Applicator

Location: Newhall

OR

Dropped off at our office;

2851 71<sup>st</sup> St

Newhall, IA 52315

319-223-5191

